

## Agency Fees

### UK Placements

#### Option 1. Fully-Inclusive Recruitment Service

Permanent Placements:

16% of the agreed employee's gross annual salary, minimum fee is \*£2,500.00

\*Bank Worker 50% of £2,500 (minimum fee) £1,250.00

(Bank Worker - zero hours contract, working on average 20 hours a week or less)

UK Temporary Placements:

£150.00 per week, £60.00 per day

#### Option 2. The Snap Shortlist

£1,800.00 per successfully placed candidate

#### Option 3. The Snap Job Advert

£900.00 per successfully placed candidate

### International Placements

#### Option 1. Fully-Inclusive Recruitment Service

Europe, permanent: 18% of the agreed employee's gross annual salary, minimum fee is £3,000.00

Rest of World, permanent: 20% of the agreed employee's gross annual salary, minimum fee is £3,000.00

International Temporary Placements:

£250.00 per week, £110.00 per day

#### International Option 2. The Snap Shortlist

£2,500.00 per successfully placed candidate

#### International Option 3. The Snap Job Advert

£1,250.00 per successfully placed candidate

## Discounts

### Returning Clients, Loyalty Discount. Option 1

We are pleased to offer a 10% discount to returning clients seeking another permanent candidate through Snap's full recruitment service. (Applicable to clients who have previously adhered to our terms and conditions and cannot be used in conjunction with any other offers, discounts).

### Multiple Placement Discount, Option 1

The following discounts are applicable when Snap is asked to recruit for more than one position through Snap's full recruitment service. This discount only applies if all positions are recruited for within the same period and cannot be used in conjunction with any other offers, discounts.

One placement (highest monetary value), usual placement fee applies  
Any subsequent placements each at 10% discount

All fees subject to VAT where applicable

Fees above effective at 1st January 2018, subject to change without notice