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Snap Care: Recommended Wages

The candidates Snap Care place are dedicated, experienced and skilled individuals who will be doing an important job that goes beyond providing basic care needs. Their focus will be to help the child or client reach their potential, achieve their rehabilitation, therapy, educational goals and maximise their opportunities. We keep abreast of market rates to ensure our clients can both attract and retain the right calibre of staff to meet these needs.

	London Zones 1-3	Greater London	Home Counties/South East	South West, Wales	North East / West	Scotland / Ireland
Live-Out (Support Workers, PAs, Carers)	£14.00 to £16.00	£13.50 to £15.50	£13.00 to £15.00	£12.00 to £14.00	£11.00 to £13.00	£10.00 to £12.00
Live-in (Support Workers, PAs, Carers)	£12.00 to £14.00	£11.50 to £13.50	£11.00 to £13.00	£10.00 to £12.00	£9.00 to £11.00	£8.00 to £10.00
Live-Out (SEN / SEND Nannies)	£15.00 to £17.00	£14.50 to £16.50	£14.00 to £16.00	£13.00 to £15.00	£12.00 to £14.00	£11.00 to £13.00
Live-in (SEN / SEND Nannies)	£13.00 to £15.00	£12.50 to £14.50	£12.00 to £14.00	£11.00 to £13.00	£10.00 to £12.00	£9.00 to £11.00
Team Leaders	£16.00 to £18.00	£15.50 to £17.50	£15.00 to £17.00	£14.00 to £16.00	£13.00 to £15.00	£12.00 to £14.00
Waking Night	£15.00 to £17.00	£14.50 to £16.50	£14.00 to £16.00	£13.00 to £15.00	£12.00 to £14.00	£11.00 to £13.00
On Call Night	From £12.00	From £11.50	From £11.00	From £10.50	From £10.00	From £9.50
Sleeping Night	From £NMW	From £NMW	From £NMW	From £NMW	From £NMW	From £NMW
Live-out Supported Roles	£12.00 to £14.00	£11.50 to £13.50	£11.00 to £13.00	£10.00 to £12.00	£9.00 to £11.00	£9.00 to £11.00
Live-in Supported Roles	£10.00 to £12.00	£9.50 to £11.50	£9.00 to £11.00	£8.50 to £10.50	£8.00 to £10.00	£8.00 to £10.00
Behavioural Therapists	From £18.00	From £17.50	From £17.00	From £16.50	From £16.00	From £15.50
Maternity Nannies Self-employed, weekly	£800.00+	£800.00+	£750.00+	£700.00+	£700.00+	£700.00+
Nurses		From £18.00 per hour, plus London Weighting where applicable				
Specific Fully Trained Therapists		From £20.00 per hour, plus expenses where applicable				
Europe		Minimum £700.00 net per week to £1,200.00+ net per week				
Australasia		Minimum NZ\$ 20.00 per hour				
Middle East, Russia, Far East, Asia		Minimum £800.00 net per week to £1,400.00+ net per week				

Night roles, split into three categories: Waking, On-Call and Sleeping. [Click here for an overview of how Snap defines these roles and more info](#)

Weekends: Carry a £2.00 per hour premium and typically run from midnight on Friday to 6.00am Monday

Part-time Roles, Including Split Shifts: we recommend an additional £1.00 per hour may be applied to the above rates to attract and retain suitable candidates

Wage Range = Depends on experience required, most fall into the first figure

From £NMW = From [National Minimum Wage](#)