



snapcare
Specialist Recruitment

Helping you to find
your ideal job!



The specialist agency recruiting:

- Support workers
- SEN/SEND nannies
- Personal assistants
- Buddies/Enablers
- Day and Night Carers
- Therapists

To support clients of all ages
with disabilities, complex and
additional needs:

- babies
- children
- young people
- adults



www.snapcare.co.uk

Why Choose Snap?

We have been working with families and clients since 2001 and we are well known as *the* agency for jobs supporting children & adults with disabilities or additional needs.

Access to Great Snap Jobs

We post all our jobs on-line and once you're registered you'll receive job alerts, so you get to hear about the latest jobs straight away. We also promote jobs for case manager companies, charities and SEN Organisations, so you can view a wide range of jobs in one place – on the Snap website!

[>> Look at the current jobs](#)

The Support of a Reputable Agency

Snap have worked with many different families and clients over the years. Working 1:1 with clients with a disability or additional needs is one of the most rewarding jobs, we also appreciate it is not always the easiest. We are here not only to match you to great jobs, but to support you throughout the recruitment process.

Professional but Personal Service

Our business is focused on achieving an objective for our clients - and we recruit motivated people like you to achieve that. We understand the significant part you are going to play. Snap was started by an SEN nanny, Sally Britton and Andrew Knight who has a daughter Camilla, who has cerebral palsy, so we have an understanding from both sides. [>> Learn more about Snap Care](#)

Working with Dedicated, Experienced Recruiters

All the recruiters at Snap are very experienced and will help guide you and give you information and advice, whether that's information about a specific disability or general employment queries.

[>> Meet the Snap Team](#)

Meeting all Our Clients, Full Job Details

We visit all Snap clients seeking permanent help wherever they are in the UK, so we can best match you to the right job. We can give you full information about the role; not just about the hours and the duties, but about who they are as a family or individual. It's just as important to match on personality as well as experience when working in such a personal environment.

Helping You get the Job You Want

We'll help you present your experience to our clients to give you the best chance of being offered that position. We can help you with your CV and we'll do our best to promote and highlight your specific skills and qualities to our clients - if we feel you're the best candidate for the job of course! We will give you job interview tips; these may be general best practice tips or specific for that job.

[>> Useful Info for Candidates](#)

Your Snap Care Account / Profile

Create an online Snap account / profile that can be updated at any time. This is securely stored & only accessible to you and staff at Snap. You can add your information, upload your CV and photo as well as letting us know your job preferences and availability. >> [Create or Log into your Snap profile](#)

Opening Hours

We are open Monday to Friday, 9.00am to 5.30pm, but can usually arrange recruiter interviews on Wednesdays up to 7.00pm and Saturdays between 9.00am and 3.00pm if you are working and can't come in normal working hours. >> [Contact Us Info](#)

DBS Police Checks

We will process and pay for your DBS check once we have placed you and we'll pay for the first year of your DBS Update Service as a small 'thank you'. We encourage you to get on the Update Service as soon as possible; our clients will see you are following best practices and it ensures no delay to starting a job. We'll be happy to process a DBS for you at cost price when you apply for a job and of course we'll refund all the cost if we place you. >> [More on DBS Checks](#)

Employment Contracts

Some clients already have their own contract of employment, but if not we will provide one for you and your employer. We are members of Nannytax Agency+ and can support clients and candidates with employment law enquiries they may have. >> [More info on Nannytax](#)

Data Protection

Snap is a data controller under the Data Protection Act and we will use the information you provide only in connection with the services we provide. Your details will be stored securely, treated in strictest confidence and will not be passed onto a third party, except with your explicit permission or as required to do so by law. We may send your anonymous details to prospective clients once we have asked your permission. We will send your full details to clients and / or case managers for jobs you have confirmed you wish to apply for.

Looking After Your Documents

We'd prefer to meet you in person, if you're unable to come and see us, you can post your original documents which we will then scan and securely save them digitally. We ask you to provide the appropriate Special Delivery envelope and stamps so we can return them safely to you as soon as possible. >> [More about Data Protection](#)

An Introductory Agency

Snap is an introductory agency that means we identify potentially suitable candidates for our clients, carry out thorough screening and interviews and then send your details to the client. As an introductory agency, we will never be your employer, but we will of course be happy to advise you and your new employer on employment matters.

What We Ask of You

We will very happily put in a great deal of work on your behalf to find you a great job. For us to be able to do this, we need to work together. We will always give you all the information, and we expect the same in return. We work with families and clients who may be under a great amount of pressure and we only want to work with people who can help their situation, not complicate it!

We Ask You:

- To be clear about your availability and ability to commit to a job
- To be honest and open with us, to provide accurate information and feedback in a timely manner
- To keep good lines of communication with us
- To understand how we work as an agency with you and clients and to ensure there is loyalty between all parties
- To provide us with all the documentation we need in a timely fashion
- To represent Snap in a professional manner at all times, both prior to obtaining a job and when working for a Snap client. We have worked hard to get our reputation and you will benefit from being part of that.
- To keep us informed of any changes in your job, for example if your hours are increased or a temporary role is extended.

We look forward to working with you to find you a rewarding job supporting a child, young person or adult with a disability or additional needs.

Snap contact details:

Open: Monday to Friday, 9.00am to 5.30pm.

Recruiter interviews can be arranged outside these hours by agreement.



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