**PERSON SPECIFICATION FOR SPECIALIST NANNY**

Education/Qualifications

* Diploma or NVQ level 2/3 in Children’s Care or equivalent. (Desirable)
* Sound basic education with good written and verbal communication skills (Essential)
* Valid driving licence (Essential)
* Valid passport/visa (Desirable)
* Excellent references and satisfactory DBS enhanced disclosure (Essential)

Experience

* Experience with working with children with learning or physical disability. (Desirable)
* Experience of providing personal care (Essential)
* Life skills experience regarding daily household and meal preparation tasks
* Two years driving experience. (Desirable)

Skills

* Encourage client choice. (Essential)
* Work in a flexible way responding to the changing needs of the client. (Essential)
* Facilitate and support the client’s interests. (Essential)
* Knowledge of health and safety with ability to assess risk, implement risk management strategies and seek support when required. (Essential)
* Competent and safe driver. (Essential)
* Diverse range of play and educational activities. (Desirable)

Personal Qualities/Attributes

* Physically able to provide the necessary childcare and fulfil the requirements of the role. (Essential)
* Reliable attendance record (Essential)
* Good organisational skills. (Essential)
* Energetic and bubbly personality with sense of humour. (Essential)
* Dynamic, positive approach to work. (Essential)
* Honest and trustworthy with mature, sensitive outlook. (Essential)
* Resourceful and self motivated. (Essential)
* Punctual and reliable with committed approach to work. (Essential)
* Commitment to personal development for maintaining and improving knowledge and skills. (Essential)
* Willingness to complete all compulsory mandatory training. (Essential)
* Willingness to take part in supervision and appraisal. (Essential)
* Commitment to safeguarding and protecting children. (Essential)
* Non Smoker (Desirable)

Values

* Understand and respect client confidentiality. (Essential)
* Protect the rights and promote the interests of the client. (Essential)
* Respect and maintain the dignity of the client (Essential)
* Commitment to and understanding the key principles of valuing people, i.e. independence, rights, choice and inclusion. (Essential)