

Educator/Support Worker:
Candidate Profile, Job Specification, Hours
(Proposal)

Candidate Profile: The family is looking for an educator/ support worker for their two children age 9 and 14.

The family is looking for a candidate able to commit long term for at least 2 years.

The ideal candidate will have at least 5 years of experience working with children between the age of 7 and 16.

Someone with a background in youth work, social work, psychology, education would be particularly suitable for this role. Someone with good numeracy and literacy skills to support the children with homework. Experience with step-parents or adoptive families would be particularly beneficial. Someone able to provide flexibility with extra working hours.

Driver and Non-smoker essential.

The main characteristics the family is looking for in the candidate are:

a positive attitude toward education and development; strong sense of commitment; good communication skills with the specific age groups listed above; compassionate; empathic; someone with the ability to remain patient and resilient if presented with defiant/confrontational behaviours;

someone able to problem solve (in particular during conflict); and importantly someone capable of establishing firm boundaries fairly and compassionately.

The family requires someone that would be genuinely interested in unlocking the children's potential from a socioemotional communication perspective, while supporting positive behaviours, respect and a healthy developmental growth trajectory towards independence.

The family has an interventions' consultant on board who will provide both support and supervision to the right candidate, therefore someone who is comfortable to work independently but also as part of a team remains crucial. The ability to follow guidelines in order to promote consistency of effective boundaries while reinforcing positive family values is necessary. Also, the candidate needs to be emotionally strong and mature, able to remain focused at work and committed to making a positive difference.

Job Specification: The Educator will be responsible to work with 2 children age 9 and 14.

The educator's role will be to educate the children supporting them with their educational/social/emotional/behavioural growth.

The focus of this role is that the educator will be expected to follow guidelines to put in place and reinforce boundaries, offer constructive input, as well as dealing with defiant behaviours and supporting the weekly activities developed to address the children's specific needs.

The educator will also be responsible for supporting the children with their homework, support them with taking responsibility for their belongings (i.e. helping the kids to carry out chores in the home such as sorting and cleaning their rooms, etc.).

These children are in the pre-teen and teenage years therefore at a stage where they are exploring their identities. The educator will be expected to have the capacity and maturity to help them think responsibly while also explaining things to them in a clear and age appropriate manner.

In addition, the educator will be responsible for taking the children to and from activities, as and when requested by the parents.

The family would also need an educator able (two to three times a year) to spend a long weekend (4 to 5 days) living in (24/7) if the parents are away.

Educator's Hours: (Please Note This is just a proposal, all the elements below are still To Be discussed with/reviewed by the Parents)

Possible hours during school time:

Monday 5.00 pm to 9.00 pm

Wednesday 5.00 pm to 9.00 pm

Friday 4.00 pm to 9.00 pm

Saturday either 9.00 am to 1pm Or 4.00 pm to 9pm (depending on horse riding options)

Possible hours During half term:

Monday 1.00 pm to 9.00pm

Wednesday 1.00 pm to 9.00pm

Friday 1.00 pm to 9.00 pm

Saturday either 9.00 am to 1pm Or 4.00 pm to 9pm (depending on horse riding options)

Extra Hours:

+ possible extra hours of Baby sitting

+ 2 to 3 times a year sleep over/ live-in for 4 to 5 days while parents are away

Fee: 18£ per hour

(Sleep Over while away £50 a night, 9.00pm to 9.00 am)