**PERSON SPECIFICATION**

**SUPPORT WORKER - CHILD**

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| EXPERIENTIAL REQUIREMENTS | Essential | Desirable |
| Work History | * Previous experience of working with children with additional needs
 | * Previous experience of providing care support for a service user in their own home.
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| Experience in support role | * Experience of following care/ support plans
* Ability to participate in service user activities
 | * Experience of contributing to the development of support plans
* Experience of working on a 1:1 with service users
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| Care values | * Ability to demonstrate a person centred approach
* Understanding of service user’s human rights
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| ATTAINMENTS | Essential | Desirable |
| School Certificates | * English
 | * Good general standard of education
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| Other training / professional qualifications | * Ability to undertake training courses as required
 | * NVQ 2 in care (or equivalent)
* Basic IT skills
* Experience of involvement in therapy programmes for children.
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| Other qualifications | * Full, clean driving licence
* Access to their own car
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| PERSONALITY INDICATORS | Essential | Desirable |
| Character | * Excellent interpersonal skills
* Ability to work in partnership with the service users family
* Ability to work in a professional manner
* Flexible Approach
* Honesty
* Ability to work in confidential manner
* Conscientious
* Reliable and punctual
 | * Ability to reflect on own performance
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| Initiative | * Ability to act pro-actively and make informed decisions
* Conscientious
* Ability to work as a lone worker
* Good organisational skills
 | * Ability to work autonomously
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| Communication | * Excellent communication skills, both oral and written
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| Team Orientation | * Excellent team player
* Willingness to undertake rehabilitation programmes as demonstrated by involved therapists.
* Flexible and adaptable approach
 | * Willingness to help others
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