**PERSON SPECIFICATION**

**SUPPORT WORKER - CHILD**

|  |  |  |
| --- | --- | --- |
| EXPERIENTIAL REQUIREMENTS | Essential | Desirable |
| Work History | * Previous experience of working with children with additional needs | * Previous experience of providing care support for a service user in their own home. |
| Experience in support role | * Experience of following care/ support plans * Ability to participate in service user activities | * Experience of contributing to the development of support plans * Experience of working on a 1:1 with service users |
| Care values | * Ability to demonstrate a person centred approach * Understanding of service user’s human rights |  |
| ATTAINMENTS | Essential | Desirable |
| School Certificates | * English | * Good general standard of education |
| Other training / professional qualifications | * Ability to undertake training courses as required | * NVQ 2 in care (or equivalent) * Basic IT skills * Experience of involvement in therapy programmes for children. |
| Other qualifications | * Full, clean driving licence * Access to their own car |  |
| PERSONALITY INDICATORS | Essential | Desirable |
| Character | * Excellent interpersonal skills * Ability to work in partnership with the service users family * Ability to work in a professional manner * Flexible Approach * Honesty * Ability to work in confidential manner * Conscientious * Reliable and punctual | * Ability to reflect on own performance |
| Initiative | * Ability to act pro-actively and make informed decisions * Conscientious * Ability to work as a lone worker * Good organisational skills | * Ability to work autonomously |
| Communication | * Excellent communication skills, both oral and written |  |
| Team Orientation | * Excellent team player * Willingness to undertake rehabilitation programmes as demonstrated by involved therapists. * Flexible and adaptable approach | * Willingness to help others |