

	London Zones 1-3	Greater London	Home Counties & South East	North West	North East	Scotland
Live-Out (Support Workers, PAs, Carers)	£14.00 to £16.00	£13.50 to £15.50	£13.00 to £15.00	£11.00 to £13.00	£11.00 to £13.00	£10.00 to £12.00
Live-in (Support Workers, PAs, Carers)	£12.00 to £14.00	£11.50 to £13.50	£11.00 to £13.00	£9.00 to £11.00	£9.00 to £11.00	£8.00 to £10.00
Live-Out (SEN / SEND Nannies)	£15.00 to £17.00	£14.50 to £16.50	£14.00 to £16.00	£12.00 to £14.00	£12.00 to £14.00	£11.00 to £13.00
Live-in (SEN / SEND Nannies)	£13.00 to £15.00	£12.50 to £14.50	£12.00 to £14.00	£10.00 to £12.00	£10.00 to £12.00	£9.00 to £11.00
Team Leaders	£15.00 to £17.00	£15.00 to £17.00	£14.00 to £16.00	£13.00 to £15.00	£13.00 to £15.00	£12.00 to £14.00
Waking Night	£15.00 to £17.00	£14.50 to £16.50	£14.00 to £16.00	£12.00 to £14.00	£12.00 to £14.00	£11.00 to £12.00
On Call Night	From £12.00	From £11.50	From £11.00	From £10.00	From £10.00	From £9.00
Sleeping Night	From £9.00	From £8.50	From £8.00	From £7.50	From £7.50	From £7.50
Daily Supported Roles	£12.00 to £14.00	£11.50 to £13.50	£11.00 to £13.00	£11.00 to £13.00	£11.00 to £13.00	£10.00 to £12.00
Live-in Supported Roles	£10.00 to £12.00	£9.50 to £11.50	£9.00 to £11.00	£8.00 to £10.00	£8.00 to £10.00	£7.50 to £10.00
Behavioural Therapists	From £18.00	From £17.50	From £17.00	From £16.00	From £16.00	From £15.00
Maternity Nannies Self-employed, weekly	£800.00+	£800.00+	£750.00+	£700.00+	£700.00+	£700.00+
Nurses	From £18.00 per hour, plus London Weighting where applicable					
Specific Fully Trained Therapists	From £20.00 per hour, plus expenses where applicable					
Europe	Minimum £700.00 net per week to £1,200.00+ net per week					
Australasia	Minimum NZ\$ 20.00 per hour					
Middle East, Russia, Far East, Asia	Minimum £800.00 net per week to £1,400.00+ net per week					

Night Roles

Night roles are split into three main categories: Waking, On-Call (or Sleep-in) and Sleeping (or Sleep Over). Please see our website for an overview of how Snap defines these roles and more info.

Weekends: Carry a £2.00 per hour premium and typically run from midnight on Friday to 6.00am Monday

For some **Part-time** roles, including those with split shifts, we recommend an additional £1.00 per hour may be applied to the above rates to attract and retain suitable candidates