**PERSON SPECIFICATION**

**CARE/SUPPORT WORKER – CHILD**

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| EXPERIENTIAL REQUIREMENTS | Essential | Desirable |
| Work History | * Previous experience of working in a care environment with children.
 | * Previous experience of working with children with disabilities.
* Previous experience of working with children with complex needs e.g. seizures, feeding tubes, administering medication.
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| Experience in care/support role | * Experience of following care/ support plans
* Ability to participate in children’s activities
 | * Experience of contributing to the development of care and support plans
* Experience of working on a 1:1 with children and their families.
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| Care values | * Ability to demonstrate a child centred approach
* Understanding of the needs of children and young people with brain injury and/or learning disabilities.
* Understanding the rights and needs of a child with disabilities.
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| ATTAINMENTS | Essential | Desirable |
| School Certificates | * English
 | * Good general standard of education
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| Other training / professional qualifications | * Ability to undertake training courses as required
* Awareness of confidentiality and how this relates to safeguarding children with brain injury and/or learning disabilities.
 | * NVQ 2 in care (or equivalent)
* Basic IT skills
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| Other qualifications | * Full, clean driving licence
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| PERSONALITY INDICATORS | Essential | Desirable |
| Character | * Excellent interpersonal skills
* Ability to work in a professional manner
* Flexible Approach
* Honesty
* Ability to work in confidential manner
* Conscientious
* Reliable and punctual
 | * Ability to reflect on own performance
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| Initiative | * Ability to act pro-actively and make informed decisions
* Conscientious
* Ability to work as a lone worker
* Good organisational skills
 | * Ability to work autonomously
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| Communication | * Excellent communication skills, both oral and written
* Clear ability to communicate appropriately and effectively and develop positive relations with children, their families and colleagues.
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| Team Orientation | * Excellent team player
* Flexible and adaptable approach
 | * Willingness to help others
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