

Snap Care: Recommended Wages

If you have any questions around rates or recruitment, please contact us on 020 7729 2200 info@snapcare.co.uk

	London, Incl. Greater London	Home Counties, Southeast	Midlands, South-West, Wales	East, Northeast, Northwest, West	Scotland, Ireland
Junior Nannies	£14.50	£14.00	£13.00	£11.50	£11.50
SEN Nannies	£18.80	£18.20	£16.60	£15.50	£15.50
Senior SEN Nannies	£20.80	£20.20	£18.60	£17.50	£17.50
Junior Support Workers/Carers	£15.50	£15.20	£13.50	£12.50	£12.50
Support Workers, Personal Assistants	£17.50	£17.20	£15.50	£14.50	£14.50
Senior/Complex Care Support Worker	£18.80	£18.20	£16.50	£15.50	£15.50
Team Leaders	£20.00	£19.50	£18.00	£16.50	£16.50
Deputy/Assistant Team Leader	£19.00	£18.50	£17.00	£15.50	£15.50
Nurse Team Leader	£35.00	£35.00	£35.00	£35.00	£35.00
Waking Night Carer	£18.80	£18.20	£16.50	£15.50	£15.50
On-Call Night Carer	£15.50	£15.00	£14.00	£13.50	£13.50
Sleeping Night Carer (Per night)	£60.00	£55.00	£50.00	£50.00	£50.00

Live-in Positions (full-time accommodation provided) Minus £2.00 gross per hour.

Part-time/Split Shift and weekend positions Add £2.00 gross per hour

27th April 2023

Role Definitions

Junior SEN Nannies	0 to 18 months nannying experience plus SEN/Disability experience. May need guidance and supervision initially.
SEN Nannies and Mannies (Male Nannies)	More than 18 months nannying experience plus SEN/Disability experience
Senior SEN Nannies	4 years or more experience as a nanny including SEN experience
Junior Support Workers/Carers	Minimal, or no professional experience, or only personal (family) experience, committed to learning/being trained
Support Workers	Professional experience supporting clients with physical and/or learning disability
Senior/Complex Care Support Worker	18 months or longer, professional experience supporting clients with complex healthcare needs, for example, suctioning, PEG feeds, epilepsy management, and ventilated clients.
Team Leaders	5 years or more SEN experience including at least 18 months Team Leader/Small Team Management and administration experience.
Deputy/Assistant Team Leaders	3 years or more SEN experience plus administration experience
Nurse Team Leaders	Qualified Nurses with staff management/leadership and administration experience.